

# GENERAL OUTCOME (CHAPTERS)

Data/results to visualize : My site only  
Assessments : Self-assessment 2025 D

## Scores of the chapters

### Total score

Average : 2.44

61.11 %

Number of reporting sites : 1

### Partial scores per chapter

|                                |      |
|--------------------------------|------|
| A Corporate Leadership Culture | 2.78 |
|--------------------------------|------|

|                                         |      |
|-----------------------------------------|------|
| Safeguarding People and the Environment | 1.67 |
|-----------------------------------------|------|

|                                            |      |
|--------------------------------------------|------|
| Strengthening Chemicals Management Systems | 1.87 |
|--------------------------------------------|------|

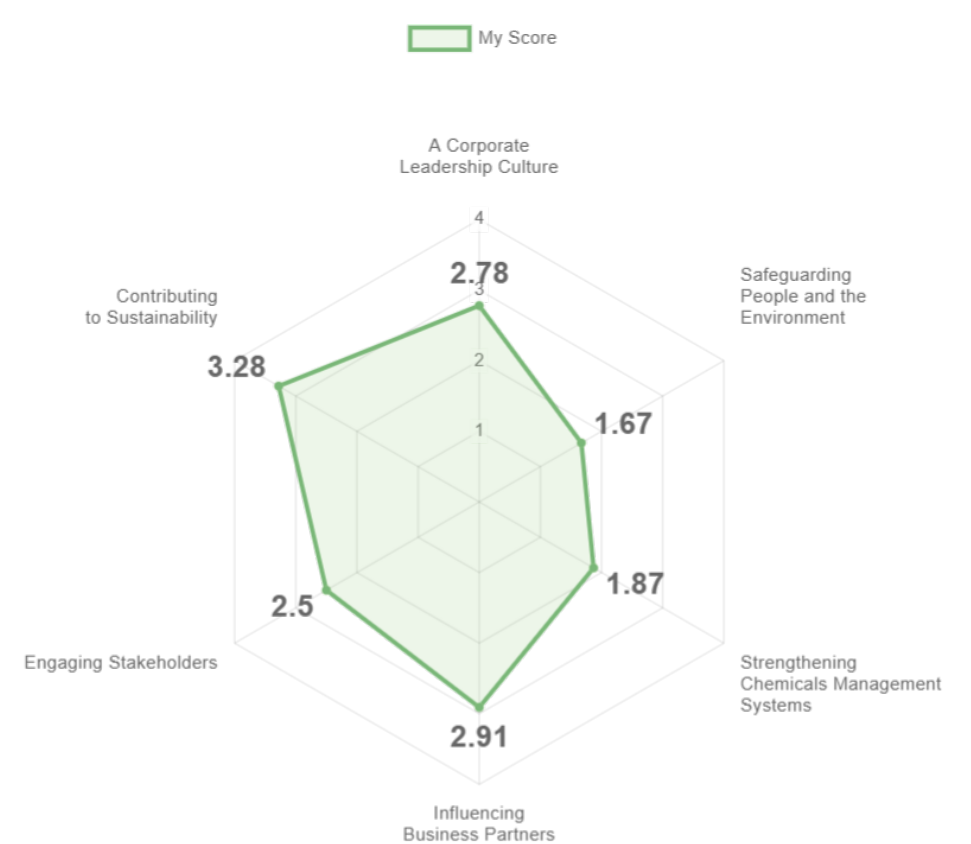
|                               |      |
|-------------------------------|------|
| Influencing Business Partners | 2.91 |
|-------------------------------|------|

|                       |     |
|-----------------------|-----|
| Engaging Stakeholders | 2.5 |
|-----------------------|-----|

|                                |      |
|--------------------------------|------|
| Contributing to Sustainability | 3.28 |
|--------------------------------|------|

Score minimum : 1

Score maximum : 4



## GENERAL OUTCOME (SUBCHAPTERS)

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\*After the average score per subchapter there is the number of sites per maturity level

| Chapter  | Subchapter                                 | Score | Lvl1 | Lvl2 | Lvl3 | Lvl4 |
|----------|--------------------------------------------|-------|------|------|------|------|
| CHAPTER1 | Scope & commitment                         | 3     | 0    | 0    | 0    | 0    |
| CHAPTER1 | Compliance                                 | 2     | 0    | 0    | 0    | 0    |
| CHAPTER1 | Management structure                       | 2.5   | 0    | 0    | 0    | 0    |
| CHAPTER1 | Ensure improvement                         | 2.99  | 0    | 0    | 0    | 0    |
| CHAPTER1 | Resources, training & employee involvement | 3     | 0    | 0    | 0    | 0    |
| CHAPTER1 | Document management                        | 3     | 0    | 0    | 0    | 0    |
| CHAPTER1 | Management of change                       | 3     | 0    | 0    | 0    | 0    |
| CHAPTER2 | Occupational health & safety               | 2.29  | 0    | 0    | 0    | 0    |
| CHAPTER2 | Process safety                             | 0.71  | 0    | 0    | 0    | 0    |
| CHAPTER2 | Distribution                               | 2     | 0    | 0    | 0    | 0    |
| CHAPTER2 | Security                                   | 2.5   | 0    | 0    | 0    | 0    |
| CHAPTER2 | Environment                                | 0.85  | 0    | 0    | 0    | 0    |
| CHAPTER3 | Product design and improvement             | 1     | 0    | 0    | 0    | 0    |
| CHAPTER3 | Prioritisation of products                 | 2     | 0    | 0    | 0    | 0    |
| CHAPTER3 | Product information                        | 2.25  | 0    | 0    | 0    | 0    |
| CHAPTER3 | Risk Characterisation                      | 2     | 0    | 0    | 0    | 0    |
| CHAPTER3 | Product risk management                    | 2     | 0    | 0    | 0    | 0    |
| CHAPTER3 | Value chain management                     | 2     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Responsible sourcing                       | 3     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Value chain collaboration                  | 3     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Business integrity                         | 3     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Labour rights                              | 3     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Logistic partners                          | 2     | 0    | 0    | 0    | 0    |
| CHAPTER4 | Downstream users                           | 3.5   | 0    | 0    | 0    | 0    |
| CHAPTER5 | Stakeholders assessment                    | 3     | 0    | 0    | 0    | 0    |
| CHAPTER5 | External dialogue and transparency         | 3.5   | 0    | 0    | 0    | 0    |
| CHAPTER5 | Local communities                          | 1     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Materiality assessment                     | 4     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Sustainable development                    | 4     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Communication                              | 4     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Sustainable Portfolio                      | 4     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Resource efficiency / circular economy     | 3.8   | 0    | 0    | 0    | 0    |
| CHAPTER6 | Water use                                  | 2     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Land use & biodiversity                    | 2     | 0    | 0    | 0    | 0    |
| CHAPTER6 | Climate and energy use                     | 2.75  | 0    | 0    | 0    | 0    |
| CHAPTER6 | Diversity                                  | 3     | 0    | 0    | 0    | 0    |

## GENERAL OUTCOME (QUESTIONS)

Data/results to visualize : My site only

Assessments : Self-assessment 2025 D

*\*After the average score per question there is the number of sites per maturity level*

| Code Question | Question                                                                                                                                                                                                                            | Score |
|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
| 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     |
| 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                                                                                | 3     |
| 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                 | 2     |
| 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     |
| 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                          | 3     |
| 1.6           | How are Health, Safety, Environment, Energy & Sustainability responsibilities integrated in the job descriptions or annual objectives?                                                                                              | 2     |
| 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                                                                                  | 3     |
| 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                                                                         | 3     |
| 1.9           | How is the internal audit programme conducted?                                                                                                                                                                                      | 3     |
| 1.10          | How are incident investigations handled?                                                                                                                                                                                            | 3     |
| 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?                                                     | 3     |
| 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                                                                            | 3     |
| 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?                                                                | 3     |
| 1.14          | How is employee involvement structured?                                                                                                                                                                                             | 3     |
| 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                                                                                | 3     |
| 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                                                                               | 3     |
| 2.1           | How is the leadership committed to occupational Health & Safety?                                                                                                                                                                    | 3     |
| 2.2           | How are the risks and exposures regarding Health & Safety determined?                                                                                                                                                               | 2     |
| 2.3           | How are medical requirements evaluated?                                                                                                                                                                                             | 3     |
| 2.4           | How is the organisation improving Health & Safety performance?                                                                                                                                                                      | 2     |
| 2.5           | How is maintenance and housekeeping established to maintain the safety of facilities, installations, tools and (safety) equipment, aside from                                                                                       | 2     |

| Code Question | Question                                                                                                                                                         | Score |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
|               | legal requirements ?                                                                                                                                             |       |
| 2.6           | How is selection, maintenance and use of appropriate Health & Safety equipment (e.g. Personal Protective Equipment) verified?                                    | 2     |
| 2.7           | How does the organisation manage stress and well-being, aside from legal requirements ?                                                                          | 2     |
| 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                                       | 2     |
| 2.9           | How is the organisation prepared for emergencies?                                                                                                                | 2     |
| 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                      | 3     |
| 2.11          | How is the leadership committed to process safety?                                                                                                               | 2     |
| 2.13          | How is process safety performance improved from incidents and accidents?                                                                                         | 2     |
| 2.14          | How are audits and inspections performed on process safety?                                                                                                      | 2     |
| 2.19          | Are there preventive maintenance and housekeeping programs to maintain the safety of facilities, tools and equipment?                                            | 2     |
| 2.21          | How are emergency plans prepared?                                                                                                                                | 2     |
| 2.25          | How is the organisation evaluating its logistics partners on Health, Safety, Environment & Sustainability, energy efficiency and Greenhouse Gas (GHS) emissions? | 2     |
| 2.26          | How is the organisation dealing with transport accident prevention and response?                                                                                 | 2     |
| 2.27          | How does the organisation identify security issues?                                                                                                              | 2     |
| 2.28          | How is the entry and exit of personnel and materials at the work site and restricted areas controlled?                                                           | 2     |
| 2.29          | How is cybersecurity controlled?                                                                                                                                 | 4     |
| 2.30          | How is communication and information exchange in case of a security crisis organised?                                                                            | 2     |
| 2.31          | How is the organisation coping with internal security threats?                                                                                                   | 3     |
| 2.32          | How is the organization instructing workers to be vigilant regarding site and/or supply chain security issues in a broad sense?                                  | 2     |
| 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                 | 3     |
| 2.34          | How is the environmental performance managed?                                                                                                                    | 3     |
| 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                                       | 2     |
| 2.46          | Does the company take steps to prevent the misuse of chemicals subject to regulatory and other trade controls?                                                   | 4     |
| 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                                                 | 1     |
| 3.2           | Does the organisation have a process in place to evaluate and prioritise                                                                                         | 2     |

| Code Question | Question                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Score |
|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|
|               | their products for risk characterisation and risk management?                                                                                                                                                                                                                                                                                                                                                                                              |       |
| 3.3           | Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?                                                                                                                                                                                                                                                                                   | 1     |
| 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                                                                                                                                                                                                                                                                                                                                                     | 3     |
| 3.5           | Does the organisation have a process in place to manage information on the use and exposure of its products in the value chain?                                                                                                                                                                                                                                                                                                                            | 2     |
| 3.6           | Does the organisation have a process in place for the management of new information?                                                                                                                                                                                                                                                                                                                                                                       | 3     |
| 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                                                                                                                                                                                                                                                                                                                                             | 2     |
| 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                                                                                                                                                                                                                                                                                                   | 1     |
| 3.9           | Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?                                                                                                                                                                                                                                                                                                                         | 3     |
| 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?                                                                                                                                                                                                                                                                                                                             | 2     |
| 4.1           | How is the organisation committed to responsible sourcing?                                                                                                                                                                                                                                                                                                                                                                                                 | 3     |
| 4.2           | How is the organisation increasing value chain collaboration?                                                                                                                                                                                                                                                                                                                                                                                              | 3     |
| 4.3           | How does the organisation express its commitment on business ethics?                                                                                                                                                                                                                                                                                                                                                                                       | 3     |
| 4.4           | How is the organisation considering social issues and human rights in its collaborations with business partners?                                                                                                                                                                                                                                                                                                                                           | 2     |
| 4.5           | How is the organisation preventing child labour?<br>The organisation<br>1- has an age verification system in place;<br>2- determines that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day);<br>3- determines that labour of young workers is not mentally, physically, socially or morally dangerous and harmful. | 4     |
| 4.6           | How does the organisation determine if logistic partners are complying with the organisation's requirements?                                                                                                                                                                                                                                                                                                                                               | 2     |
| 4.7           | How is the organisation protecting and safeguarding downstream users' or external providers' property and data provided for use or incorporation into the products and services?                                                                                                                                                                                                                                                                           | 3     |
| 4.8           | What does the dialogue with downstream users include?                                                                                                                                                                                                                                                                                                                                                                                                      | 4     |
| 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                                                                                                                                                                                                                                                | 3     |
| 5.2           | How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services?                                                                                                                                                                       | 3     |
| 5.3           | How does the organisation disclose information concerning Health,                                                                                                                                                                                                                                                                                                                                                                                          | 4     |

| Code Question | Question                                                                                                                                   | Score |
|---------------|--------------------------------------------------------------------------------------------------------------------------------------------|-------|
|               | Safety, Environment, Energy & Sustainability?                                                                                              |       |
| 5.4           | How is the organisation supporting local communities, aside from compliance with applicable legal requirements?                            | 1     |
| 5.5           | How is the organisation stimulating local employment and education, aside from compliance with applicable legal requirements?              | 1     |
| 6.1           | How is the organisation defining relevant issues and materialities?                                                                        | 4     |
| 6.2           | How is the organisation planning to contribute to sustainable development, aside from compliance with applicable regulatory requirements?  | 4     |
| 6.3           | How is the organisation engaging on sustainability with stakeholders, aside from compliance with applicable regulatory requirements?       | 4     |
| 6.4           | Does the organisation have a process in place to identify, develop or introduce products with improved sustainability outcomes?            | 4     |
| 6.5           | How is the organisation improving resource efficiency in its distribution processes, aside from compliance with application regulations?   | 3     |
| 6.6           | How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?          | 4     |
| 6.7           | How does the organization drive innovation to develop safe and sustainable products and services that are resource efficient and circular? | 4     |
| 6.8           | How is the organisation stimulating innovation panels and collaborations?                                                                  | 4     |
| 6.9           | How is the organisation promoting sustainable consumption modes, aside from compliance with applicable regulations?                        | 4     |
| 6.10          | How does the organisation control and optimise water consumption, aside from compliance with applicable regulations?                       | 2     |
| 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                                      | 2     |
| 6.12          | How is the organisation considering its dependence on ecosystem services ?                                                                 | 2     |
| 6.13          | How is the organisation managing its energy performance?                                                                                   | 4     |
| 6.14          | How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)?                | 1     |
| 6.15          | What are the organisation's strategy to reduce GHG emissions?                                                                              | 3     |
| 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                     | 3     |
| 6.17          | How is the organisation achieving equal opportunities for recruitment and throughout the careers of all?                                   | 3     |

## GENERAL OUTCOME (SDGs)

*Data/results to visualize : My site only*  
*Assessments : Self-assessment 2025 D*

| SDGs  | Code Question | Question                                                                                                                                    | Score | Target | Status    |
|-------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| SDG8  | 2.1           | How is the leadership committed to occupational Health & Safety?                                                                            | 3     | 3      | Fulfilled |
| SDG8  | 2.2           | How are the risks and exposures regarding Health & Safety determined?                                                                       | 2     | 3      | Improve   |
| SDG8  | 2.3           | How are medical requirements evaluated?                                                                                                     | 3     | 3      | Fulfilled |
| SDG8  | 2.7           | How does the organisation manage stress and well-being, aside from legal requirements ?                                                     | 2     | 3      | Improve   |
| SDG8  | 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                  | 2     | 3      | Improve   |
| SDG8  | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work? | 3     | 3      | Fulfilled |
| SDG9  | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                            | 3     | 3      | Fulfilled |
| SDG12 | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                            | 3     | 3      | Fulfilled |
| SDG9  | 2.34          | How is the environmental performance managed?                                                                                               | 3     | 3      | Fulfilled |
| SDG12 | 2.34          | How is the environmental performance managed?                                                                                               | 3     | 3      | Fulfilled |
| SDG9  | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                  | 2     | 3      | Improve   |
| SDG12 | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                  | 2     | 3      | Improve   |
| SDG9  | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                            | 1     | 3      | Improve   |
| SDG12 | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                            | 1     | 3      | Improve   |
| SDG9  | 3.2           | Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?      | 2     | 3      | Improve   |
| SDG12 | 3.2           | Does the organisation have a process in place to evaluate and prioritise their products                                                     | 2     | 3      | Improve   |

| SDGs  | Code Question | Question                                                                                                                           | Score | Target | Status    |
|-------|---------------|------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|       |               | for risk characterisation and risk management?                                                                                     |       |        |           |
| SDG3  | 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                             | 3     | 3      | Fulfilled |
| SDG12 | 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                             | 3     | 3      | Fulfilled |
| SDG17 | 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                             | 3     | 3      | Fulfilled |
| SDG3  | 3.5           | Does the organisation have a process in place to manage information on the use and exposure of its products in the value chain?    | 2     | 3      | Improve   |
| SDG3  | 3.6           | Does the organisation have a process in place for the management of new information?                                               | 3     | 3      | Fulfilled |
| SDG3  | 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                     | 2     | 3      | Improve   |
| SDG17 | 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                     | 2     | 3      | Improve   |
| SDG17 | 3.8           | Does the organisation have a process for risk management based on information collected?                                           | 1     | 3      | Improve   |
| SDG3  | 3.9           | Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed? | 3     | 3      | Fulfilled |
| SDG3  | 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?     | 2     | 3      | Improve   |
| SDG17 | 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?     | 2     | 3      | Improve   |
| SDG8  | 4.1           | How is the organisation committed to responsible sourcing?                                                                         | 3     | 3      | Fulfilled |
| SDG8  | 4.4           | How is the organisation considering social issues and human rights in its collaborations with business partners?                   | 2     | 3      | Improve   |
| SDG8  | 4.5           | How is the organisation preventing child labour?<br>The organisation                                                               | 4     | 3      | Fulfilled |

| SDGs  | Code Question | Question                                                                                                                                                                                                                                                                                                                                                                           | Score | Target | Status    |
|-------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|       |               | 1- has an age verification system in place;<br>2- determines that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day);<br>3- determines that labour of young workers is not mentally, physically, socially or morally dangerous and harmful. |       |        |           |
| SDG12 | 5.3           | How does the organisation disclose information concerning Health, Safety, Environment, Energy & Sustainability?                                                                                                                                                                                                                                                                    | 4     | 3      | Fulfilled |
| SDG11 | 5.4           | How is the organisation supporting local communities, aside from compliance with applicable legal requirements?                                                                                                                                                                                                                                                                    | 1     | 3      | Improve   |
| SDG4  | 5.5           | How is the organisation stimulating local employment and education, aside from compliance with applicable legal requirements?                                                                                                                                                                                                                                                      | 1     | 3      | Improve   |
| SDG12 | 6.3           | How is the organisation engaging on sustainability with stakeholders, aside from compliance with applicable regulatory requirements?                                                                                                                                                                                                                                               | 4     | 3      | Fulfilled |
| SDG12 | 6.4           | Does the organisation have a process in place to identify, develop or introduce products with improved sustainability outcomes?                                                                                                                                                                                                                                                    | 4     | 3      | Fulfilled |
| SDG8  | 6.5           | How is the organisation improving resource efficiency in its distribution processes, aside from compliance with application regulations?                                                                                                                                                                                                                                           | 3     | 3      | Fulfilled |
| SDG12 | 6.5           | How is the organisation improving resource efficiency in its distribution processes, aside from compliance with application regulations?                                                                                                                                                                                                                                           | 3     | 3      | Fulfilled |
| SDG8  | 6.6           | How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?                                                                                                                                                                                                                                                  | 4     | 3      | Fulfilled |
| SDG12 | 6.6           | How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?                                                                                                                                                                                                                                                  | 4     | 3      | Fulfilled |
| SDG8  | 6.7           | How does the organization drive innovation to develop safe and sustainable products and services that are resource efficient and circular?                                                                                                                                                                                                                                         | 4     | 3      | Fulfilled |
| SDG12 | 6.7           | How does the organization drive innovation to develop safe and sustainable products and                                                                                                                                                                                                                                                                                            | 4     | 3      | Fulfilled |

| SDGs  | Code Question | Question                                                                                                             | Score | Target | Status    |
|-------|---------------|----------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|       |               | services that are resource efficient and circular?                                                                   |       |        |           |
| SDG8  | 6.9           | How is the organisation promoting sustainable consumption modes, aside from compliance with applicable regulations?  | 4     | 3      | Fulfilled |
| SDG6  | 6.10          | How does the organisation control and optimise water consumption, aside from compliance with applicable regulations? | 2     | 3      | Improve   |
| SDG8  | 6.10          | How does the organisation control and optimise water consumption, aside from compliance with applicable regulations? | 2     | 3      | Improve   |
| SDG9  | 6.10          | How does the organisation control and optimise water consumption, aside from compliance with applicable regulations? | 2     | 3      | Improve   |
| SDG12 | 6.10          | How does the organisation control and optimise water consumption, aside from compliance with applicable regulations? | 2     | 3      | Improve   |
| SDG6  | 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                | 2     | 3      | Improve   |
| SDG8  | 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                | 2     | 3      | Improve   |
| SDG9  | 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                | 2     | 3      | Improve   |
| SDG12 | 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                | 2     | 3      | Improve   |
| SDG15 | 6.11          | How is the impact of the organisation on biodiversity and ecosystem services managed?                                | 2     | 3      | Improve   |
| SDG6  | 6.12          | How is the organisation considering its dependence on ecosystem services ?                                           | 2     | 3      | Improve   |
| SDG8  | 6.12          | How is the organisation considering its dependence on ecosystem services ?                                           | 2     | 3      | Improve   |
| SDG9  | 6.12          | How is the organisation considering its dependence on ecosystem services ?                                           | 2     | 3      | Improve   |
| SDG12 | 6.12          | How is the organisation considering its dependence on ecosystem services ?                                           | 2     | 3      | Improve   |
| SDG15 | 6.12          | How is the organisation considering its dependence on ecosystem services ?                                           | 2     | 3      | Improve   |
| SDG7  | 6.13          | How is the organisation managing its energy performance?                                                             | 4     | 3      | Fulfilled |

| SDGs  | Code Question | Question                                                                                                                    | Score | Target | Status    |
|-------|---------------|-----------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| SDG9  | 6.13          | How is the organisation managing its energy performance?                                                                    | 4     | 3      | Fulfilled |
| SDG12 | 6.13          | How is the organisation managing its energy performance?                                                                    | 4     | 3      | Fulfilled |
| SDG13 | 6.13          | How is the organisation managing its energy performance?                                                                    | 4     | 3      | Fulfilled |
| SDG7  | 6.14          | How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)? | 1     | 3      | Improve   |
| SDG9  | 6.14          | How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)? | 1     | 3      | Improve   |
| SDG12 | 6.14          | How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)? | 1     | 3      | Improve   |
| SDG13 | 6.14          | How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)? | 1     | 3      | Improve   |
| SDG7  | 6.15          | What are the organisation's strategy to reduce GHG emissions?                                                               | 3     | 3      | Fulfilled |
| SDG9  | 6.15          | What are the organisation's strategy to reduce GHG emissions?                                                               | 3     | 3      | Fulfilled |
| SDG12 | 6.15          | What are the organisation's strategy to reduce GHG emissions?                                                               | 3     | 3      | Fulfilled |
| SDG13 | 6.15          | What are the organisation's strategy to reduce GHG emissions?                                                               | 3     | 3      | Fulfilled |
| SDG7  | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                      | 3     | 3      | Fulfilled |
| SDG9  | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                      | 3     | 3      | Fulfilled |
| SDG12 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                      | 3     | 3      | Fulfilled |
| SDG13 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                      | 3     | 3      | Fulfilled |
| SDG5  | 6.17          | How is the organisation achieving equal opportunities for recruitment and throughout the careers of all?                    | 3     | 3      | Fulfilled |

| SDGs | Code<br>Question | Question                                                                                                 | Score | Target | Status    |
|------|------------------|----------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| SDG8 | 6.17             | How is the organisation achieving equal opportunities for recruitment and throughout the careers of all? | 3     | 3      | Fulfilled |

## GENERAL OUTCOME (STANDARDS)

*Data/results to visualize : My site only  
Assessments : Self-assessment 2025 D*

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO9001  | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 3      | Compliant |
| ISO9001  | 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                                                                                | 3     | 3      | Compliant |
| ISO9001  | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     | 2      | Compliant |
| ISO9001  | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                          | 3     | 3      | Compliant |
| ISO9001  | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                                                                                  | 3     | 3      | Compliant |
| ISO9001  | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                                                                         | 3     | 3      | Compliant |
| ISO9001  | 1.9           | How is the internal audit programme conducted?                                                                                                                                                                                      | 3     | 3      | Compliant |
| ISO9001  | 1.10          | How are incident investigations handled?                                                                                                                                                                                            | 3     | 3      | Compliant |
| ISO9001  | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?                                                     | 3     | 3      | Compliant |
| ISO9001  | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                                                                            | 3     | 3      | Compliant |
| ISO9001  | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?                                                                | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO9001  | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                                                                                | 3     | 3      | Compliant |
| ISO9001  | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                                                                               | 3     | 3      | Compliant |
| ISO9001  | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                                                                         | 3     | 3      | Compliant |
| ISO9001  | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                                                                                                                    | 1     | 1      | Compliant |
| ISO9001  | 3.3           | Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?                                                            | 1     | 1      | Compliant |
| ISO9001  | 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                                                                            | 1     | 1      | Compliant |
| ISO9001  | 3.9           | Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?                                                                                                  | 3     | 3      | Compliant |
| ISO9001  | 4.1           | How is the organisation committed to responsible sourcing?                                                                                                                                                                          | 3     | 3      | Compliant |
| ISO9001  | 4.7           | How is the organisation protecting and safeguarding downstream users' or external providers' property and data provided for use or incorporation into the products and services?                                                    | 3     | 3      | Compliant |
| ISO9001  | 4.8           | What does the dialogue with downstream users include?                                                                                                                                                                               | 4     | 4      | Compliant |
| ISO9001  | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                         | 3     | 3      | Compliant |
| ISO14001 | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 3      | Compliant |
| ISO14001 | 1.2           | How is the organisation managing                                                                                                                                                                                                    | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                        | Score | Target | Status    |
|----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | relevant risks and opportunities, aside from regulatory compliance?                                                                                                             |       |        |           |
| ISO14001 | 1.3           | How is the organisation managing legal obligations?                                                                                                                             | 2     | 2      | Compliant |
| ISO14001 | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                              | 2     | 2      | Compliant |
| ISO14001 | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                      | 3     | 3      | Compliant |
| ISO14001 | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                              | 3     | 3      | Compliant |
| ISO14001 | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                     | 3     | 3      | Compliant |
| ISO14001 | 1.9           | How is the internal audit programme conducted?                                                                                                                                  | 3     | 3      | Compliant |
| ISO14001 | 1.10          | How are incident investigations handled?                                                                                                                                        | 3     | 3      | Compliant |
| ISO14001 | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes? | 3     | 3      | Compliant |
| ISO14001 | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                        | 3     | 3      | Compliant |
| ISO14001 | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?            | 3     | 3      | Compliant |
| ISO14001 | 1.14          | How is employee involvement structured?                                                                                                                                         | 3     | 2      | Compliant |
| ISO14001 | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                            | 3     | 3      | Compliant |
| ISO14001 | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                           | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO14001 | 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                                                                                                          | 2     | 3      | Improve   |
| ISO14001 | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                                                                         | 3     | 3      | Compliant |
| ISO14001 | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                                                                                    | 3     | 3      | Compliant |
| ISO14001 | 2.34          | How is the environmental performance managed?                                                                                                                                                                                       | 3     | 4      | Improve   |
| ISO14001 | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                                                                                                          | 2     | 3      | Improve   |
| ISO14001 | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                         | 3     | 3      | Compliant |
| ISO14001 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                              | 3     | 3      | Compliant |
| ISO26000 | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 3      | Compliant |
| ISO26000 | 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                 | 2     | 2      | Compliant |
| ISO26000 | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     | 4      | Improve   |
| ISO26000 | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                          | 3     | 3      | Compliant |
| ISO26000 | 2.7           | How does the organisation manage stress and well-being, aside from legal requirements ?                                                                                                                                             | 2     | 4      | Improve   |
| ISO26000 | 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                                                                                                          | 2     | 3      | Improve   |
| ISO26000 | 2.9           | How is the organisation prepared for                                                                                                                                                                                                | 2     | 3      | Improve   |

| Standard | Code Question | Question                                                                                                                                                                                                                                                                                                                                                                                                                                                   | Score | Target | Status    |
|----------|---------------|------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | emergencies?                                                                                                                                                                                                                                                                                                                                                                                                                                               |       |        |           |
| ISO26000 | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                                                                                                                                                                                                                                                                                                | 3     | 3      | Compliant |
| ISO26000 | 2.21          | How are emergency plans prepared?                                                                                                                                                                                                                                                                                                                                                                                                                          | 2     | 3      | Improve   |
| ISO26000 | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                                                                                                                                                                                                                                                                                                           | 3     | 3      | Compliant |
| ISO26000 | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                                                                                                                                                                                                                                                                                                                                           | 1     | 4      | Improve   |
| ISO26000 | 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                                                                                                                                                                                                                                                                                                                                             | 2     | 1      | Compliant |
| ISO26000 | 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                                                                                                                                                                                                                                                                                                   | 1     | 2      | Improve   |
| ISO26000 | 3.9           | Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?                                                                                                                                                                                                                                                                                                                         | 3     | 4      | Improve   |
| ISO26000 | 4.3           | How does the organisation express its commitment on business ethics?                                                                                                                                                                                                                                                                                                                                                                                       | 3     | 4      | Improve   |
| ISO26000 | 4.4           | How is the organisation considering social issues and human rights in its collaborations with business partners?                                                                                                                                                                                                                                                                                                                                           | 2     | 4      | Improve   |
| ISO26000 | 4.5           | How is the organisation preventing child labour?<br>The organisation<br>1- has an age verification system in place;<br>2- determines that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day);<br>3- determines that labour of young workers is not mentally, physically, socially or morally dangerous and harmful. | 4     | 4      | Compliant |
| ISO26000 | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                                                                                                                                                                                                                                                | 3     | 4      | Improve   |

| Standard | Code Question | Question                                                                                                                                                                                                                                                                             | Score | Target | Status    |
|----------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO26000 | 5.2           | How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services? | 3     | 4      | Improve   |
| ISO26000 | 6.1           | How is the organisation defining relevant issues and materialities?                                                                                                                                                                                                                  | 4     | 3      | Compliant |
| ISO26000 | 6.3           | How is the organisation engaging on sustainability with stakeholders, aside from compliance with applicable regulatory requirements?                                                                                                                                                 | 4     | 4      | Compliant |
| ISO26000 | 6.5           | How is the organisation improving resource efficiency in its distribution processes, aside from compliance with application regulations?                                                                                                                                             | 3     | 1      | Compliant |
| ISO26000 | 6.6           | How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?                                                                                                                                                    | 4     | 3      | Compliant |
| ISO26000 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                                                                               | 3     | 3      | Compliant |
| ISO45001 | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?                                                  | 3     | 3      | Compliant |
| ISO45001 | 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                                                                                                                                 | 3     | 3      | Compliant |
| ISO45001 | 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                                                                  | 2     | 2      | Compliant |
| ISO45001 | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                                                                   | 2     | 2      | Compliant |
| ISO45001 | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                                                                           | 3     | 3      | Compliant |
| ISO45001 | 1.7           | How are (core) processes concerning                                                                                                                                                                                                                                                  | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                        | Score | Target | Status    |
|----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | Health, Safety, Environment, Energy & Sustainability governed?                                                                                                                  |       |        |           |
| ISO45001 | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                     | 3     | 3      | Compliant |
| ISO45001 | 1.9           | How is the internal audit programme conducted?                                                                                                                                  | 3     | 3      | Compliant |
| ISO45001 | 1.10          | How are incident investigations handled?                                                                                                                                        | 3     | 3      | Compliant |
| ISO45001 | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes? | 3     | 3      | Compliant |
| ISO45001 | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                        | 3     | 3      | Compliant |
| ISO45001 | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?            | 3     | 3      | Compliant |
| ISO45001 | 1.14          | How is employee involvement structured?                                                                                                                                         | 3     | 3      | Compliant |
| ISO45001 | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                            | 3     | 3      | Compliant |
| ISO45001 | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                           | 3     | 3      | Compliant |
| ISO45001 | 2.1           | How is the leadership committed to occupational Health & Safety?                                                                                                                | 3     | 2      | Compliant |
| ISO45001 | 2.2           | How are the risks and exposures regarding Health & Safety determined?                                                                                                           | 2     | 2      | Compliant |
| ISO45001 | 2.3           | How are medical requirements evaluated?                                                                                                                                         | 3     | 3      | Compliant |
| ISO45001 | 2.4           | How is the organisation improving Health & Safety performance?                                                                                                                  | 2     | 3      | Improve   |
| ISO45001 | 2.5           | How is maintenance and housekeeping established to maintain the safety of facilities, installations, tools and (safety) equipment, aside from legal requirements ?              | 2     | 3      | Improve   |

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO45001 | 2.6           | How is selection, maintenance and use of appropriate Health & Safety equipment (e.g. Personal Protective Equipment) verified?                                                                                                       | 2     | 3      | Improve   |
| ISO45001 | 2.7           | How does the organisation manage stress and well-being, aside from legal requirements ?                                                                                                                                             | 2     | 3      | Improve   |
| ISO45001 | 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                                                                                                          | 2     | 3      | Improve   |
| ISO45001 | 2.9           | How is the organisation prepared for emergencies?                                                                                                                                                                                   | 2     | 3      | Improve   |
| ISO45001 | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                                                                         | 3     | 3      | Compliant |
| ISO45001 | 4.6           | How does the organisation determine if logistic partners are complying with the organisation's requirements?                                                                                                                        | 2     | 3      | Improve   |
| ISO45001 | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                         | 3     | 3      | Compliant |
| ISO45001 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                              | 3     | 3      | Compliant |
| ISO50001 | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 3      | Compliant |
| ISO50001 | 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                                                                                | 3     | 3      | Compliant |
| ISO50001 | 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                 | 2     | 2      | Compliant |
| ISO50001 | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     | 2      | Compliant |
| ISO50001 | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                          | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                        | Score | Target | Status    |
|----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| ISO50001 | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                              | 3     | 3      | Compliant |
| ISO50001 | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                     | 3     | 3      | Compliant |
| ISO50001 | 1.9           | How is the internal audit programme conducted?                                                                                                                                  | 3     | 3      | Compliant |
| ISO50001 | 1.10          | How are incident investigations handled?                                                                                                                                        | 3     | 3      | Compliant |
| ISO50001 | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes? | 3     | 3      | Compliant |
| ISO50001 | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                        | 3     | 3      | Compliant |
| ISO50001 | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?            | 3     | 3      | Compliant |
| ISO50001 | 1.14          | How is employee involvement structured?                                                                                                                                         | 3     | 2      | Compliant |
| ISO50001 | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                            | 3     | 3      | Compliant |
| ISO50001 | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                           | 3     | 3      | Compliant |
| ISO50001 | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                     | 3     | 3      | Compliant |
| ISO50001 | 2.34          | How is the environmental performance managed?                                                                                                                                   | 3     | 4      | Improve   |
| ISO50001 | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                                                                | 1     | 4      | Improve   |
| ISO50001 | 4.1           | How is the organisation committed to responsible sourcing?                                                                                                                      | 3     | 3      | Compliant |
| ISO50001 | 5.1           | How is the organisation involving its                                                                                                                                           | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | external stakeholders and meeting their expectations?                                                                                                                                                                               |       |        |           |
| ISO50001 | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                              | 3     | 3      | Compliant |
| EMAS     | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 3      | Compliant |
| EMAS     | 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                                                                                | 3     | 3      | Compliant |
| EMAS     | 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                 | 2     | 2      | Compliant |
| EMAS     | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     | 2      | Compliant |
| EMAS     | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                                                                          | 3     | 3      | Compliant |
| EMAS     | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                                                                                  | 3     | 4      | Improve   |
| EMAS     | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                                                                         | 3     | 3      | Compliant |
| EMAS     | 1.9           | How is the internal audit programme conducted?                                                                                                                                                                                      | 3     | 3      | Compliant |
| EMAS     | 1.10          | How are incident investigations handled?                                                                                                                                                                                            | 3     | 3      | Compliant |
| EMAS     | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?                                                     | 3     | 3      | Compliant |
| EMAS     | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                                                                            | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                                                                                                                             | Score | Target | Status    |
|----------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| EMAS     | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?                                                                                                                 | 3     | 3      | Compliant |
| EMAS     | 1.14          | How is employee involvement structured?                                                                                                                                                                                                                                              | 3     | 3      | Compliant |
| EMAS     | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                                                                                                                                 | 3     | 3      | Compliant |
| EMAS     | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                                                                                                                                | 3     | 3      | Compliant |
| EMAS     | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                                                                                                                                          | 3     | 3      | Compliant |
| EMAS     | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                                                                                                                                     | 3     | 3      | Compliant |
| EMAS     | 2.34          | How is the environmental performance managed?                                                                                                                                                                                                                                        | 3     | 4      | Improve   |
| EMAS     | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                                                                                                                                                           | 2     | 3      | Improve   |
| EMAS     | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                                                                          | 3     | 3      | Compliant |
| EMAS     | 5.2           | How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services? | 3     | 3      | Compliant |
| EMAS     | 5.3           | How does the organisation disclose information concerning Health, Safety, Environment, Energy & Sustainability?                                                                                                                                                                      | 4     | 3      | Compliant |
| EMAS     | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                                                                               | 3     | 3      | Compliant |
| RC14001  | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the                                                                                                                                       | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                        | Score | Target | Status    |
|----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | environment and sustainability) demonstrated through all levels of the organisation?                                                                                            |       |        |           |
| RC14001  | 1.2           | How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?                                                                            | 3     | 3      | Compliant |
| RC14001  | 1.3           | How is the organisation managing legal obligations?                                                                                                                             | 2     | 2      | Compliant |
| RC14001  | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                              | 2     | 2      | Compliant |
| RC14001  | 1.5           | How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?                                      | 3     | 3      | Compliant |
| RC14001  | 1.6           | How are Health, Safety, Environment, Energy & Sustainability responsibilities integrated in the job descriptions or annual objectives?                                          | 2     | 3      | Improve   |
| RC14001  | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                              | 3     | 3      | Compliant |
| RC14001  | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                     | 3     | 3      | Compliant |
| RC14001  | 1.9           | How is the internal audit programme conducted?                                                                                                                                  | 3     | 3      | Compliant |
| RC14001  | 1.10          | How are incident investigations handled?                                                                                                                                        | 3     | 3      | Compliant |
| RC14001  | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes? | 3     | 3      | Compliant |
| RC14001  | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                        | 3     | 3      | Compliant |
| RC14001  | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?            | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                 | Score | Target | Status    |
|----------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| RC14001  | 1.14          | How is employee involvement structured?                                                                                                                                  | 3     | 2      | Compliant |
| RC14001  | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                     | 3     | 3      | Compliant |
| RC14001  | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                    | 3     | 3      | Compliant |
| RC14001  | 2.1           | How is the leadership committed to occupational Health & Safety?                                                                                                         | 3     | 2      | Compliant |
| RC14001  | 2.4           | How is the organisation improving Health & Safety performance?                                                                                                           | 2     | 3      | Improve   |
| RC14001  | 2.7           | How does the organisation manage stress and well-being, aside from legal requirements ?                                                                                  | 2     | 3      | Improve   |
| RC14001  | 2.8           | How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?                                                               | 2     | 4      | Improve   |
| RC14001  | 2.9           | How is the organisation prepared for emergencies?                                                                                                                        | 2     | 3      | Improve   |
| RC14001  | 2.10          | How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?                              | 3     | 3      | Compliant |
| RC14001  | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                         | 3     | 3      | Compliant |
| RC14001  | 2.34          | How is the environmental performance managed?                                                                                                                            | 3     | 4      | Improve   |
| RC14001  | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                                               | 2     | 3      | Improve   |
| RC14001  | 3.2           | Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?                                   | 2     | 1      | Compliant |
| RC14001  | 3.3           | Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management? | 1     | 1      | Compliant |
| RC14001  | 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                                                                   | 3     | 4      | Improve   |
| RC14001  | 3.6           | Does the organisation have a process in                                                                                                                                  | 3     | 1      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                                                                            | Score | Target | Status    |
|----------|---------------|-------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | place for the management of new information?                                                                                                                                                                                        |       |        |           |
| RC14001  | 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                                                                                                                      | 2     | 4      | Improve   |
| RC14001  | 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                                                                            | 1     | 4      | Improve   |
| RC14001  | 3.9           | Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?                                                                                                  | 3     | 4      | Improve   |
| RC14001  | 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?                                                                                                      | 2     | 4      | Improve   |
| RC14001  | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                         | 3     | 3      | Compliant |
| RC14001  | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                              | 3     | 3      | Compliant |
| RCMS     | 1.1           | How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation? | 3     | 4      | Improve   |
| RCMS     | 1.3           | How is the organisation managing legal obligations?                                                                                                                                                                                 | 2     | 2      | Compliant |
| RCMS     | 1.4           | How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?                                                                                                  | 2     | 2      | Compliant |
| RCMS     | 1.7           | How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?                                                                                                                                  | 3     | 3      | Compliant |
| RCMS     | 1.8           | How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?                                                                                                         | 3     | 3      | Compliant |
| RCMS     | 1.9           | How is the internal audit programme conducted?                                                                                                                                                                                      | 3     | 3      | Compliant |
| RCMS     | 1.10          | How are incident investigations handled?                                                                                                                                                                                            | 3     | 3      | Compliant |

| Standard | Code Question | Question                                                                                                                                                                        | Score | Target | Status    |
|----------|---------------|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
| RCMS     | 1.11          | How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes? | 3     | 3      | Compliant |
| RCMS     | 1.12          | How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?                                        | 3     | 4      | Improve   |
| RCMS     | 1.13          | How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?            | 3     | 3      | Compliant |
| RCMS     | 1.14          | How is employee involvement structured?                                                                                                                                         | 3     | 3      | Compliant |
| RCMS     | 1.15          | How is Health, Safety, Environment, Energy and Sustainability documentation managed?                                                                                            | 3     | 3      | Compliant |
| RCMS     | 1.16          | How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?                                                                           | 3     | 3      | Compliant |
| RCMS     | 2.33          | How is the potential environmental impact of the activities of the organisation being evaluated?                                                                                | 3     | 3      | Compliant |
| RCMS     | 2.35          | How does the organisation manage waste, aside from compliance with applicable regulations?                                                                                      | 2     | 3      | Improve   |
| RCMS     | 3.1           | Does the organisation have a process in place for the introduction and development of new products and services?                                                                | 1     | 3      | Improve   |
| RCMS     | 3.2           | Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?                                          | 2     | 2      | Compliant |
| RCMS     | 3.4           | Does the organisation have a process in place to manage the existing risk information on its products?                                                                          | 3     | 4      | Improve   |
| RCMS     | 3.7           | Does the organisation have a process for risk characterisation based on information collected?                                                                                  | 2     | 4      | Improve   |
| RCMS     | 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                        | 1     | 4      | Improve   |
| RCMS     | 3.9           | Does the organisation have an efficient                                                                                                                                         | 3     | 4      | Improve   |

| Standard | Code Question | Question                                                                                                                                                                                                                                                                             | Score | Target | Status    |
|----------|---------------|--------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|-------|--------|-----------|
|          |               | process to track its products after delivery and provide corrective measures, when needed?                                                                                                                                                                                           |       |        |           |
| RCMS     | 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?                                                                                                                                                       | 2     | 4      | Improve   |
| RCMS     | 4.1           | How is the organisation committed to responsible sourcing?                                                                                                                                                                                                                           | 3     | 3      | Compliant |
| RCMS     | 4.6           | How does the organisation determine if logistic partners are complying with the organisation's requirements?                                                                                                                                                                         | 2     | 3      | Improve   |
| RCMS     | 5.1           | How is the organisation involving its external stakeholders and meeting their expectations?                                                                                                                                                                                          | 3     | 4      | Improve   |
| RCMS     | 5.2           | How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services? | 3     | 4      | Improve   |
| RCMS     | 6.16          | How is the organisation adapting to climate change, aside from compliance with applicable regulations?                                                                                                                                                                               | 3     | 3      | Compliant |
| GHS      | 3.3           | Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?                                                                                                             | 1     | 3      | Improve   |
| GHS      | 3.8           | Does the organisation have a process for risk management based on information collected?                                                                                                                                                                                             | 1     | 1      | Compliant |
| GHS      | 3.10          | Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?                                                                                                                                                       | 2     | 1      | Compliant |