

GENERAL OUTCOME (CHAPTERS)

Data/results to visualize : My site only
Assessments : Self-assessment 2023 M

Scores of the chapters

Total score

Average : 2.77

69.47 %

Number of reporting sites : 1

Partial scores per chapter

A Corporate Leadership Culture 3.03

Safeguarding People and the Environment 3.14

Strengthening Chemicals Management Systems 2.41

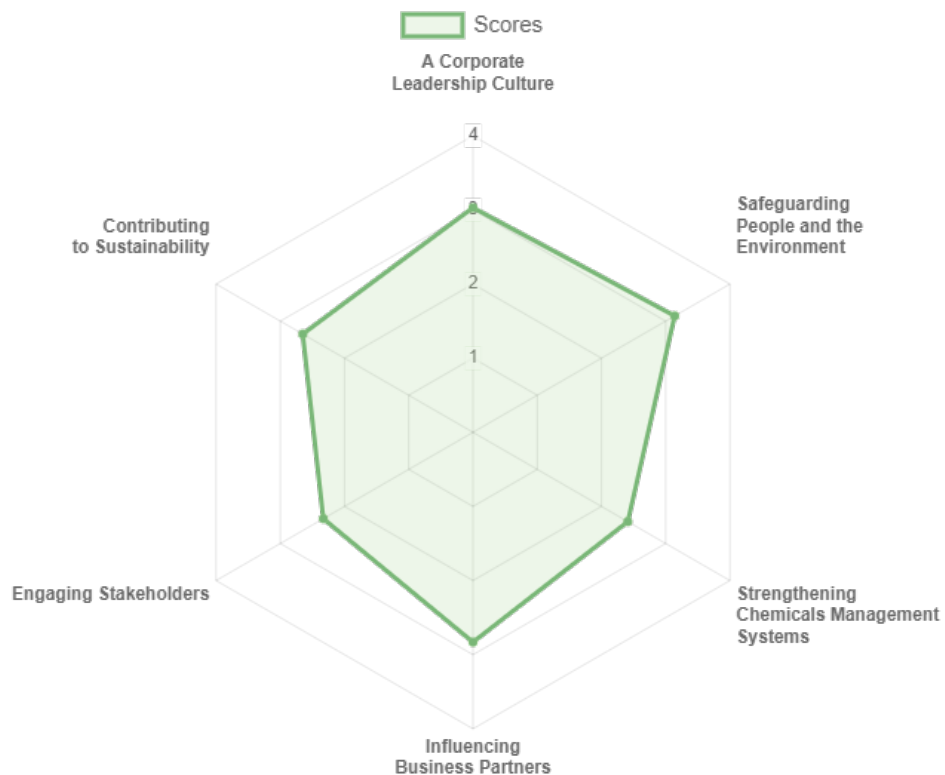
Influencing Business Partners 2.83

Engaging Stakeholders 2.33

Contributing to Sustainability 2.65

Score minimum : 1

Score maximum : 4



GENERAL OUTCOME (SUBCHAPTERS)

*Data/results to visualize : My site only
Assessments : Self-assessment 2023 M*

**After the average score per subchapter there is the number of sites per maturity level*

Chapter	SubChapter	Score	Lvl1	Lvl2	Lvl3	Lvl4
CHAPTER1	Scope & commitment	4	0	0	0	0
CHAPTER1	Compliance	2	0	0	0	0
CHAPTER1	Management structure	3	0	0	0	0
CHAPTER1	Ensure improvement	2.99	0	0	0	0
CHAPTER1	Resources, training & employee involvement	3.25	0	0	0	0
CHAPTER1	Document management	3	0	0	0	0
CHAPTER1	Management of change	3	0	0	0	0
CHAPTER2	Occupational health & safety	3.1	0	0	0	0
CHAPTER2	Process safety	3.19	0	0	0	0
CHAPTER2	Distribution	3	0	0	0	0
CHAPTER2	Security	3.34	0	0	0	0
CHAPTER2	Environment	3.08	0	0	0	0
CHAPTER3	Product design and improvement	3	0	0	0	0
CHAPTER3	Prioritisation of products	2	0	0	0	0
CHAPTER3	Product information	2.5	0	0	0	0
CHAPTER3	Risk Characterisation	2	0	0	0	0
CHAPTER3	Product risk management	3	0	0	0	0
CHAPTER3	Value chain management	2	0	0	0	0
CHAPTER4	Responsible sourcing	3	0	0	0	0
CHAPTER4	Value chain collaboration	3	0	0	0	0
CHAPTER4	Business integrity	2	0	0	0	0
CHAPTER4	Labour rights	2.5	0	0	0	0
CHAPTER4	Logistic partners	3	0	0	0	0
CHAPTER4	Downstream users	3.5	0	0	0	0
CHAPTER5	Stakeholders assessment	2	0	0	0	0
CHAPTER5	External dialogue and transparency	2	0	0	0	0
CHAPTER5	Local communities	3	0	0	0	0
CHAPTER6	Materiality assessment	3	0	0	0	0
CHAPTER6	Sustainable development	2	0	0	0	0
CHAPTER6	Communication	3	0	0	0	0
CHAPTER6	Sustainable Portfolio	3	0	0	0	0
CHAPTER6	Resource efficiency / circular economy	2.6	0	0	0	0
CHAPTER6	Water use	3	0	0	0	0
CHAPTER6	Land use & biodiversity	1.5	0	0	0	0

Chapter	SubChapter	Score	Lvl1	Lvl2	Lvl3	Lvl4
CHAPTER6	Climate and energy use	2.75	0	0	0	0
CHAPTER6	Diversity	3	0	0	0	0

GENERAL OUTCOME (Q&A)

Code Question	Question	Code Response	Selected Response	Score
M-1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	M-1.1 d	The policy is communicated actively to external parties & available to the public. It is supported by visible leadership and involvement from top management and other levels of the organisation. The policy is implemented throughout the business processes.	4
M-1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	M-1.2 d	The organisation has identified issues, determined which are risks or opportunities for the organisation and addressed them proactively through setting up actions and periodic evaluation.	4
M-1.3	How is the organisation managing legal obligations?	M-1.3 b	The organisation's management has designated a department/ employee responsible for documenting regulations related to health, safety, energy and environmental protection and for evaluating the degree of their compliance with the applicable text. In addition, a process is in place to implement the legal obligations.	2
M-1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	M-1.4 c	By a representative of all operating managers a group representative of the organisation reporting directly to top management which is accountable for the Health, Safety, Environment, Energy & Sustainability system.	3
M-1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	M-1.5 c	The management board is involved and the potential impacts of the management systems for Health, Safety, Environment, Energy & Sustainability on the organisation's business (brand image, social acceptability of activities, differentiation from competition, operational efficiency...) are communicated.	3

Code Question	Question	Code Response	Selected Response	Score
M-1.6	How are Health, Safety, Environment, Energy & Sustainability responsibilities integrated in the job descriptions or annual objectives?	M-1.6 c	They are embedded into job descriptions or annual objectives of all managers.	3
M-1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	M-1.7 c	There is a responsible person for the respective sub-organisation (unit, department ...). Process performance indicators, which allow a regular review of it, should be defined for each core process.	3
M-1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	M-1.8 c	The performance is reviewed at least yearly by top management. Relevant performance indicators are established, action plans are reviewed in line with the main risks and opportunities for the organisation and in line with the strategy to foster continuous improvement. Resources are attributed to drive this improvement.	3
M-1.9	How is the internal audit programme conducted?	M-1.9 c	The results of the audits considering Health, Safety, Environment, Energy & Sustainability are discussed at the management review, trends are identified and corrective actions are taken. The results of the corrective actions are reported to the senior management.	3
M-1.10	How are incident investigations handled?	M-1.10 c	There is a systematic reporting and assessment of all health, safety, security & environmental incidents (including e.g.: near misses, incidents and accidents on sites, disturbance of operations, spills, ...) in order to determine root cause, proceed to remediation and prevent a recurrence of the problem.	3
M-1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety,	M-1.11 d	Required resources are budgeted to achieve improvements and time resources are available for systematic evaluation of the implementation.	4

Code Question	Question	Code Response	Selected Response	Score
	Environment, Energy & Sustainability management processes?			
M-1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	M-1.12 c	There is an internal communication plan, defining all the following: the messages, who it will be addressed to, when and by which mean of communication to achieve appropriate internal communication takes place.	3
M-1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	M-1.13 c	Training programs are also established and maintained according to the specific needs of both employees and contractors.	3
M-1.14	How is employee involvement structured?	M-1.14 c	The organisation encourages personal initiatives and integrates practical feedback from the field into their review of objectives and processes. The organisation holds regular meetings with employees to enable them to express their views on the organisation's policy regarding Health, Safety, Environment, Energy & Sustainability.	3
M-1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	M-1.15 c	A document management system is in place so that all relevant documents (e.g. flow charts, P&ID diagrams, safety studies -PHA, Hazop-, training records, maintenance and repair records, documents for all pieces of equipment, job descriptions and responsibilities, alarm plans, safety parameters, energy data etc.) are up-do-date, that invalid documentation is removed (but stored and kept on file), that all involved employees have access as applicable to their position.	3
M-1.16	How are changes potentially affecting Health, Safety, Environment, Energy	M-1.16 c	There is a procedure to manage changes (of all type including classification of substances and preparations). It governs revision	3

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	and Sustainability managed?		of operation manuals, of equipment (including equipment for personal protection), of Health, Safety, Environment, Energy & Sustainability risk assessments, of permits and of documents (where appropriate), as well as information sharing with those involved in the process. The procedure determines that persons who are in charge of the MoC process and who are empowered to sign/approve the review of changes.	
M-2.1	How is the leadership committed to occupational Health & Safety?	M-2.1 c	Clear responsibilities are defined for all levels in the organisation in order to prevent accidents and apply the policy of the company. The staff involved in managing Health & Safety have been assigned clear objectives to contribute to the performance, according to their level of responsibilities.	3
M-2.2	How are the risks and exposures regarding Health & Safety determined?	M-2.2 b	For each of the processes, equipment and sites, the potential risks to health and safety in the normal course of operations and in a degraded situation in the context of altered or abnormal operation of the operation are identified and described. Exposure assessments and safety analyses are applied to evaluate Health & Safety hazards to employees from processes, equipment, potentially hazardous chemical, physical or biological agents; or other work site conditions and protection measures are implemented.	2
M-2.3	How are medical requirements evaluated?	M-2.3 d	The organisation offers additional services to coach and support employees towards healthier and safer life, in addition to the previous.	4
M-2.4	How is the organisation improving Health & Safety performance?	M-2.4 c	There is a Health & Safety program set up, and the processes are in place to assess Occupational Health & Safety	3

Code Question	Question	Code Response	Selected Response	Score
			opportunities to enhance Occupational Health & Safety performance, while taking into account planned changes to the organisation, its policies, processes or its activities and: 1) opportunities to adapt work, work organisation and work environment to workers; 2) opportunities to eliminate hazards and reduce Occupational Health & Safety risks; 3) other opportunities for improving the Occupational Health & Safety management system.	
M-2.5	How is maintenance and housekeeping established to maintain the safety of facilities, installations, tools and (safety) equipment, aside from legal requirements ?	M-2.5 c	The effectiveness of the maintenance program is evaluated on a regular basis, the success is measured, and the maintenance plans are improved.	3
M-2.6	How is selection, maintenance and use of appropriate Health & Safety equipment (e.g. Personal Protective Equipment) verified?	M-2.6 c	Employees are trained to know and understand when and what PPE is necessary and conduct PPE assessments. Employees are aware about the consequences if PPE is not used. Use of proper PPE involves all levels of the organisation.	3
M-2.7	How does the organisation manage stress and well-being, aside from legal requirements ?	M-2.7 c	The organisation has a procedure in place to register the demands workers suggestions and track the modifications applied to address them. The organisation measures the perception of staff on their work-life balance through anonymous surveys and has some measures in place to improve it (e.g. flexible hours, teleworking...) Staff are trained in appropriate ergonomic use of the equipment.	3
M-2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	M-2.8 c	The organisation takes appropriate corrective action(s) to prevent recurrence.	3

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M-2.9	How is the organisation prepared for emergencies?	M-2.9 d	Close cooperation with and involvement of external responders, fire brigades, etc., is in place. The site emergency plan is accessible to and shared with external responders.	4
M-2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	M-2.10 c	The organisation's employees are involved in assessing occupational risks. The Health & Safety policy of the organisation is reviewed periodically and adapted to the results of the discussions that are held in the employee working groups. The level of competence of the contractors on Health & Safety matters is controlled and training is provided.	3
M-2.11	How is the leadership committed to process safety?	M-2.11 d	Employees are involved in the development of the policy.	4
M-2.12	How is identification and description of safety of the organisation's processes, equipment and sites prepared?	M-2.12 c	For each of the processes, equipment and sites, the potential risks to public health and safety in the normal course of operations and in a degraded situation in the context of altered or abnormal operations are identified and described, and this information is provided to local residents.	3
M-2.13	How is process safety performance improved from incidents and accidents?	M-2.13 d	The learnings from the incident/ accident analysis are shared, good practices of corrective actions are introduced as preventive measures where applicable.	4
M-2.14	How are audits and inspections performed on process safety?	M-2.14 c	Corrections resulting from the audits and inspections are prioritized, audit results are used for defining future objectives.	3
M-2.15	How are work instructions controlled and improved?	M-2.15 d	Minimum staffing has been evaluated and defined. Processes are in place for safe operation (or shutdown) in case minimum staffing cannot be achieved (e.g. illnesses, strikes).	4
M-2.16	How is installation design undertaken and documented?	M-2.16 b	A detailed plan of the Installation location is in place. Detailed plans are in place for the site, the building(s), floor plans, evacuation	2

Code Question	Question	Code Response	Selected Response	Score
			routes and – where needed – areas of specific safety requirements (e.g. distance with respect to other requirements (ATEX; escape routes, adjacent buildings, etc.).	
M-2.17	How is the installation set up controlled?	M-2.17 c	The effectiveness of the corrective actions is verified.	3
M-2.18	How is protection in the installations integrated so that a single mistake is not likely to lead to a catastrophic consequence?	M-2.18 c	Alarms warn in case of deviations in the process, at permanently occupied locations. Buttons for emergency stop are located in zones where they can be activated safely.	3
M-2.19	Are there preventive maintenance and housekeeping programs to maintain the safety of facilities, tools and equipment?	M-2.19 c	The responsible persons for the realization of the maintenance programme are clearly identified, the results of the maintenance are registered by them. There are indicators enabling follow up of the maintenance activities (% realized, problems encountered, etc.).	3
M-2.20	How are the processes controlled during emergencies in case of energy or service interruption?	M-2.20 c	Tests are run to verify correct operation of the emergency systems and responsible persons are clearly defined.	3
M-2.21	How are emergency plans prepared?	M-2.21 c	Where applicable the emergency plan has been prepared and integrated with an external emergency plan with the collaboration of partner and neighbouring organisations.	3
M-2.22	How is the competence and training of employees and contractors involved in processes achieved?	M-2.22 c	Company process safety experts are provided with continuing education related to emerging process safety tools and techniques.	3
M-2.23	How is information on the risks of substances and preparations shared?	M-2.23 d	Safety data for all processes and substances (incl. possible intermediate substances, residues and others) are in place.	4
M-2.24	How is information on the process shared?	M-2.24 c	Manufacturing procedures and operation manuals are updated as needed and cover all possible operational phases (e.g. start up, normal operation, emergency	3

Code Question	Question	Code Response	Selected Response	Score
			shut-down , exceptional works, etc.), the operating margins and planned actions are defined for emergencies and anomalies.	
M-2.25	How is the organisation evaluating its logistics partners on Health, Safety, Environment & Sustainability, energy efficiency and Greenhouse Gas (GHS) emissions?	M-2.25 c	The organisation evaluates the relevant and safety actions required in chemicals transport operations.	3
M-2.26	How is the organisation dealing with transport accident prevention and response?	M-2.26 c	A system has been established which external service and logistics providers can access in case of emergencies.	3
M-2.27	How does the organisation identify security issues?	M-2.27 c	Measures are set up to manage identified threats. The effectiveness of measures are assessed through posteriori analyses after a security event took place.	3
M-2.28	How is the entry and exit of personnel and materials at the work site and restricted areas controlled?	M-2.28 c	An access procedure is in place. Visitors can only access the site (buildings, process areas, ...) when accompanied by staff.	3
M-2.29	How is cybersecurity controlled?	M-2.29 d	The organisation identifies, tracks and mitigate cybersecurity risks that impact business and Health, Safety, Environment & Sustainability systems by utilising a risk-based approach to threat mitigation.	4
M-2.30	How is communication and information exchange in case of a security crisis organised?	M-2.30 c	Information is provided enabling the public authorities to draw up a specialised emergency plan for security incidents presenting a high level of risk to the organisation and/or its environment.	3
M-2.31	How is the organisation coping with internal security threats?	M-2.31 c	There is a procedure in place where workers can report potential internal threats. Awareness raising campaigns and/or training for employees are organized to support a proper attitude towards suspicious	3

Code Question	Question	Code Response	Selected Response	Score
			behaviour.	
M-2.32	How is the organization instructing workers to be vigilant regarding site and/or supply chain security issues in a broad sense?	M-2.32 d	Participation of workers to improve security is promoted.	4
M-2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	M-2.33 c	Based on the evaluation, the reduction priorities are established in an action plan. The inventory of the action plan is communicated to the employees and members of the public.	3
M-2.34	How is the environmental performance managed?	M-2.34 d	Top management of the organisation regularly reviews the performance and accounts for achievements of these objectives and so that appropriate resources are made available.	4
M-2.35	How does the organisation manage waste, aside from compliance with applicable regulations?	M-2.35 d	There is an ongoing program implemented with partners to address improvement opportunities regarding waste management. Targets and indicators on waste reduction and/or recovery of waste have been set. Progress towards targets is systematically verified.	4
M-2.36	How does the organisation manage risks towards groundwater, aside from compliance with applicable regulations?	M-2.36 c	The groundwater quality is periodically assessed to identify potential groundwater contamination.	3
M-2.37	How does the organisation manage risks towards soil pollution, aside from compliance with applicable regulations?	M-2.37 b	Main risk activities potentially impacting soil have been identified. Engineering and operating controls are implemented to prevent and detect releases. E.g. all dangerous substances are handled or delivered in areas with a sealed floor, and are stored in liquid-tight tanks, as appropriate.	2
M-2.38	How does the organisation manage existing soil pollution, aside from compliance	M-2.38 c	The organisation has set up a pollution management plan for all historic pollution (if any) including remediation solutions for these.	3

Code Question	Question	Code Response	Selected Response	Score
	with applicable regulations?			
M-2.39	How does the organisation manage its emissions to air, aside from compliance with applicable regulations?	M-2.39 c	The organisation is regularly evaluating improvement opportunities. Actions are systematically planned to reduce its emissions.	3
M-2.40	How does the organisation manage its emissions to water, aside from compliance with applicable regulations?	M-2.40 c	The organisation is regularly evaluating improvement opportunities. Actions are systematically planned to reduce its emissions.	3
M-2.41	How does the organisation manage its noise emissions, aside from compliance with applicable regulations?	M-2.41 c	Regular monitoring campaigns are set up. The monitoring data is evaluated to enable improvement opportunities to be defined and planned. Actions are systematically planned to reduce noise emissions.	3
M-2.42	How does the organisation manage its odour emissions, aside from compliance with applicable regulations?	M-2.42 c	The organisation has a contact point for odour nuisance.	3
M-2.43	How is the organisation preventing and managing accidental emissions to the environment aside from compliance with applicable regulations?	M-2.43 c	The organisation has an emergency procedure in case of accidental pollution. Sources of or reasons for accidental pollution have been evaluated as part of the Process Safety study. Countermeasures are in place as identified in this study.	3
M-2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	M-2.44 c	As a minimum, staff are aware of the environmental objectives of the organisation. Staff know how they can contribute and what the consequences are if they do not contribute to the environmental management processes. The environmental professionals are provided continuing education related to emerging tools and techniques.	3
M-2.45	How are the organisation's	M-2.45 c	The organisation establishes partnerships with local actors and	3

Code Question	Question	Code Response	Selected Response	Score
	stakeholders made aware of environmental aspects and their potential impacts?		associations to take into account their expectations (even potentially co-building solutions).	
M-3.1	Does the organisation have a process in place for the design and development of new products and services?	M-3.1 c	Risk characterization and risk management considerations are taken into account in the design of new products and their use in the value chain. Existing products are improved to limit the risks from the conception phase. It can be reflected in avoiding the use of potentially harmful chemicals, including but not limited to those that are carcinogenic, mutagenic, toxic for reproduction, or persistent and bio-accumulative. Further reduction of the risk to each identified user or contact group is implemented.	3
M-3.2	Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?	M-3.2 b	The process is applied using elaborated criteria to prioritise products for each family of products (criteria based on new information, use and exposure patterns in the context of the hazard profile of a chemical). This process is applicable to new and existing products. The criteria for prioritisation are updated regularly.	2
M-3.3	Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?	M-3.3 b	The organisation has identified for each entry of the inventory the applicable regulations and certifications and the inventory is updated on a regular basis to integrate changes in product specifications and applicable requirements and is a key tool in the identification and prioritization of critical chemicals (Substances of Very High Concern, restricted substances).	2
M-3.4	Does the organisation have a process in place to manage the existing risk information on its products?	M-3.4 c	Existing information is assessed for reliability and summarised in a tracking system developed to trace information sources and revisions (including an indicator on reliability).	3

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M-3.5	Does the organisation have a process in place to manage information on the use and exposure of its products?	M-3.5 b	A process to identify foreseeable uses of the products is developed. Existing information is structured in a documented system and is regularly updated and communicated upstream. Customer's end uses along the supply chain are requested. Generic exposure scenarios are developed taking into account realistic operational risk management measures.	2
M-3.6	Does the organisation have a process in place for the management of new information?	M-3.6 c	In addition to hazard information, the organisation integrates available information on uses of / exposure to its products, including but not limited to: <ul style="list-style-type: none"> • New markets and uses where the nature of exposure changes such as moving from industrial use to professional or consumer uses, • Anticipated applications and uses in geographic regions other than those originally considered, • Incidents of misuse, • Customer complaints, • Accidents and incidents. The information gathered above is evaluated. A root-cause evaluation is carried out where appropriate. Lessons learned from such evaluations are used to update the Risk Characterisation.	3
M-3.7	Does the organisation have a process for risk characterisation based on information collected?	M-3.7 b	The organisation regularly assesses the impact of new information on hazard, use and exposure, applicable regulations and certifications, new markets or applications, events reported through the supply chain, new testing technologies and emerging health or environmental concerns. <p>New risks along the value-chain are captured by vigilance practices.</p> A list of events to trigger safety management re-evaluations is available (e.g., new application,	2

Code Question	Question	Code Response	Selected Response	Score
			new area of sale, new product data, etc.). A review of existing risk assessments is conducted when identified as necessary.	
M-3.8	Does the organisation have a process for risk management based on information collected?	M-3.8 c	The organisation continuously improves risk management recommendations on the use, transport and storage conditions of its products, and communicates on the recyclability (or safe disposal) of the products. The organisation proactively seeks new information to refine risk management measures, and actively communicates with customers to collect and process their feedback on the product. Measures are adopted that prevent unsafe use of products through improper handling or storage by the general population / consumers.	3
M-3.9	Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?	M-3.9 c	Processes are established and implemented to handle: <ul style="list-style-type: none"> • inquiries and complaints from the customers, • incidents/accident, • recalls along the value chain. Preventive and corrective measures are implemented in the procedure to continuously improve the risk management of the products.	3
M-3.10	Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?	M-3.10 b	The organisation has a process in place to update its SDSs on a regular basis in order to integrate new information (internal or external) and its impact in terms of risk management. The organisation reviews the quality of SDSs received from suppliers.	2
M-4.1	How is the organisation committed to responsible sourcing?	M-4.1 c	The organisation has mapped the procurement risks and takes the impact on the environment into account through environmental criteria in the selection process for purchased goods, equipment and services. When procuring	3

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			energy using products, equipment or services, the organisation takes energy performance of the expected lifetime as one of the criteria.	
M-4.2	How is the organisation increasing value chain collaboration?	M-4.2 c	The organisation promotes middle-long terms contracts to its main business partners to enable them to invest in efficient and responsible technologies.	3
M-4.3	How does the organisation express its commitment on business ethics?	M-4.3 b	The organisation has established a policy or code of conduct on business ethics (including anti-competitive practices and corruption) which is formally endorsed by the highest level of business and/or the employees are made aware of the behaviour to adopt in risky situations.	2
M-4.4	How is the organisation considering social issues and human rights in its collaborations with business partners?	M-4.4 b	The organisation sets minimum requirements regarding human rights in its specifications and selects business partners based on these criteria.	2
M-4.5	How is the organisation preventing child labour? The organisation 1- has an age verification system in place; 2- determines that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day); 3- determines that labour of young workers is not mentally, physically, socially or morally dangerous and harmful.	M-4.5 c	Has risk assessments, processes and procedures in place, in case exceptions are made for educational related internships or apprenticeship, that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day) and that, labour of young workers is not mentally, physically, socially or morally dangerous and harmful.	3
M-4.6	How does the organisation determine	M-4.6 c	The organisation has defined a process for the evaluation of its	3

Code Question	Question	Code Response	Selected Response	Score
	if logistic partners are complying with the organisation's requirements?		logistic partners on their compliance with the organisation's requirements.	
M-4.7	How is the organisation protecting and safeguarding downstream users' or external providers' property and data provided for use or incorporation into the products and services?	M-4.7 c	The organisation has established internal rules for managing data and property ensuring their privacy (e.g. not keeping any data longer than needed).	3
M-4.8	What does the dialogue with downstream users include?	M-4.8 d	Providing information relating to products and services, handling enquiries, contracts or orders, including changes, obtaining customer feedback relating to products and services, including downstream users' complaints and establishing specific requirements for contingency actions, when relevant.	4
M-5.1	How is the organisation involving its external stakeholders and meeting their expectations?	M-5.1 b	The organisation has identified the relevant interested parties, and determined their needs and expectations.	2
M-5.2	How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services?	M-5.2 c	The organisation has formally defined relevant channels for dialogue with their key stakeholders and consults these channels periodically.	3
M-5.3	How does the organisation disclose information concerning Health, Safety, Environment, Energy & Sustainability?	M-5.3 a	Information regarding Health, Safety, Environment, Energy & Sustainability is not disclosed unless upon specific request.	1

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M-5.4	How is the organisation supporting local communities, aside from compliance with applicable legal requirements?	M-5.4 c	The organisation supports local projects and actions (e.g. the participation of employees in local projects during working time, in local schools for lessons and information on different jobs, etc.), to contribute to local development.	3
M-5.5	How is the organisation stimulating local employment and education, aside from compliance with applicable legal requirements?	M-5.5 c	The organisation contributes to local employment and support local schools: during recruitment, the organisation considers local employment organisations including reintegration platforms; the organisation welcomes interns from local schools and participates in school activities.	3
M-6.1	How is the organisation defining relevant issues and materialities?	M-6.1 c	The organisation has a full materiality assessment process in place, taking into consideration the significance to both the organisation and its external stakeholders.	3
M-6.2	How is the organisation planning to contribute to sustainable development, aside from compliance with applicable regulatory requirements?	M-6.2 b	The organisation has mapped its contributions to the Sustainable Development Goals (SDGs).	2
M-6.3	How is the organisation engaging on sustainability with stakeholders, aside from compliance with applicable regulatory requirements?	M-6.3 c	The organisation engages externally on an ad hoc basis about sustainability topics with customers, work partners and the community.	3
M-6.4	Does the organisation have a process in place to design products with improved sustainability outcomes?	M-6.4 c	The organisation has set-up a process to assess the sustainability of their portfolio: objectives, scope, processes and assessment segments are defined. Market signals are captured.	3
M-6.5	How is the organisation improving resource efficiency in its production processes,	M-6.5 c	The organisation has a process in place to improve the resource efficiency in its production process.	3

Code Question	Question	Code Response	Selected Response	Score
	aside from compliance with application regulations?		This process is designed and reviewed with a view of favouring secondary raw materials from recycling, and re-use through the implementation of criteria on these aspects in the purchasing selection, as an alternative to non-renewable raw materials. The effectiveness of this process is evaluated periodically.	
M-6.6	How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?	M-6.6 b	The organisation has researched and identified the recyclability and durability of its products, and initiated plans to improve the product design process towards these aspects.	2
M-6.7	How is the organisation driving innovation for developing products and solutions, which are in line with the sustainability challenges?	M-6.7 c	Innovation projects are assessed on sustainability criteria; combining environmental, economical and social considerations.	3
M-6.8	How is the organisation stimulating innovation panels and collaborations?	M-6.8 c	The organisation participates in collaborative interactions on innovation with industrial or academic actors.	3
M-6.9	How is the organisation promoting sustainable consumption modes, aside from compliance with applicable regulations?	M-6.9 b	The organisation knows the impact of its manufacturing operations, and informs its customers.	2
M-6.10	How does the organisation control and optimise water consumption, aside from compliance with applicable regulations?	M-6.10 c	The organisation has planned specific actions to reduce its water consumption, based on key issues identified through monitoring.	3
M-6.11	How is the impact of the organisation on biodiversity and ecosystem services managed?	M-6.11 b	The organisation has identified the impact of the organisation's production sites and products on biodiversity and the specific sensitivities of the surrounding area, and has put an action plan in place to limit its impact (e.g. reduce paper use to prevent deforestation, installation of green	2

Code Question	Question	Code Response	Selected Response	Score
			roofs, insect houses, etc.).	
M-6.12	How is the organisation considering its dependence on ecosystem services ?	M-6.12 a	The organisation has limited specific focus on this topic.	1
M-6.13	How is the organisation managing its energy performance?	M-6.13 b	The organisation has defined and implemented an energy data collection plan appropriate to its size, its complexity, its resources and its measurement and monitoring equipment. The plan specifies the data necessary to monitor the key characteristics and states how and at what frequency the data shall be collected and retained.	2
M-6.14	How is the organisation managing its Greenhouse gases (GHG) emissions (other than energy saving and regulatory compliance)?	M-6.14 c	The organisation is making use of its potential sources of renewable energy and has entered into a renewable energy supply contract with its electricity supplier.	3
M-6.15	What are the organisation's strategy to reduce GHG emissions?	M-6.15 c	The organisation has clear targets set, reviews progress towards them, and takes actions to reduce scope 1 & 2 emissions.	3
M-6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	M-6.16 c	The organisation has identified the risks linked to climate change for its activities and the potential measures to limit those risks.	3
M-6.17	How is the organisation achieving equal opportunities for recruitment and throughout the careers of all?	M-6.17 c	The organisation has a clear action plan with quantified objectives to achieve equal opportunities and has integrated diversity aspects into all of its HR processes.	3

GENERAL OUTCOME (STANDARDS)

*Data/results to visualize : My site only
Assessments : Self-assessment 2023 M*

Standard	Code Question	Question	Score	Target	Status
ISO9001	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
ISO9001	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	3	Compliant
ISO9001	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
ISO9001	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
ISO9001	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant
ISO9001	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
ISO9001	1.9	How is the internal audit programme conducted?	3	3	Compliant
ISO9001	1.10	How are incident investigations handled?	3	3	Compliant
ISO9001	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
ISO9001	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
ISO9001	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
		aspects related to their work?			
ISO9001	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
ISO9001	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
ISO9001	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
ISO9001	3.1	Does the organisation have a process in place for the design and development of new products and services?	3	1	Compliant
ISO9001	3.3	Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?	2	1	Compliant
ISO9001	3.8	Does the organisation have a process for risk management based on information collected?	3	1	Compliant
ISO9001	3.9	Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?	3	3	Compliant
ISO9001	4.1	How is the organisation committed to responsible sourcing?	3	3	Compliant
ISO9001	4.7	How is the organisation protecting and safeguarding downstream users' or external providers' property and data provided for use or incorporation into the products and services?	3	3	Compliant
ISO9001	4.8	What does the dialogue with downstream users include?	4	4	Compliant
ISO9001	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
ISO14001	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
ISO14001	1.2	How is the organisation managing	4	3	Compliant

Standard	Code Question	Question	Score	Target	Status
		relevant risks and opportunities, aside from regulatory compliance?			
ISO14001	1.3	How is the organisation managing legal obligations?	2	2	Compliant
ISO14001	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
ISO14001	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
ISO14001	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant
ISO14001	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
ISO14001	1.9	How is the internal audit programme conducted?	3	3	Compliant
ISO14001	1.10	How are incident investigations handled?	3	3	Compliant
ISO14001	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
ISO14001	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
ISO14001	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant
ISO14001	1.14	How is employee involvement structured?	3	2	Compliant
ISO14001	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
ISO14001	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
ISO14001	2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	3	3	Compliant
ISO14001	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
ISO14001	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	3	3	Compliant
ISO14001	2.34	How is the environmental performance managed?	4	4	Compliant
ISO14001	2.35	How does the organisation manage waste, aside from compliance with applicable regulations?	4	3	Compliant
ISO14001	2.36	How does the organisation manage risks towards groundwater, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.37	How does the organisation manage risks towards soil pollution, aside from compliance with applicable regulations?	2	3	Improve
ISO14001	2.38	How does the organisation manage existing soil pollution, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.39	How does the organisation manage its emissions to air, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.40	How does the organisation manage its emissions to water, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.41	How does the organisation manage its noise emissions, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.42	How does the organisation manage its odour emissions, aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.43	How is the organisation preventing and managing accidental emissions to the environment aside from compliance with applicable regulations?	3	3	Compliant
ISO14001	2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	3	3	Compliant
ISO14001	2.45	How are the organisation's stakeholders	3	1	Compliant

Standard	Code Question	Question	Score	Target	Status
		made aware of environmental aspects and their potential impacts?			
ISO14001	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
ISO14001	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
ISO26000	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
ISO26000	1.3	How is the organisation managing legal obligations?	2	2	Compliant
ISO26000	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	4	Improve
ISO26000	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
ISO26000	2.7	How does the organisation manage stress and well-being, aside from legal requirements ?	3	4	Improve
ISO26000	2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	3	3	Compliant
ISO26000	2.9	How is the organisation prepared for emergencies?	4	3	Compliant
ISO26000	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
ISO26000	2.21	How are emergency plans prepared?	3	3	Compliant
ISO26000	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	3	3	Compliant
ISO26000	2.43	How is the organisation preventing and managing accidental emissions to the environment aside from compliance with applicable regulations?	3	4	Improve

Standard	Code Question	Question	Score	Target	Status
ISO26000	2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	3	3	Compliant
ISO26000	2.45	How are the organisation's stakeholders made aware of environmental aspects and their potential impacts?	3	3	Compliant
ISO26000	3.1	Does the organisation have a process in place for the design and development of new products and services?	3	4	Improve
ISO26000	3.7	Does the organisation have a process for risk characterisation based on information collected?	2	1	Compliant
ISO26000	3.8	Does the organisation have a process for risk management based on information collected?	3	2	Compliant
ISO26000	3.9	Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?	3	4	Improve
ISO26000	4.3	How does the organisation express its commitment on business ethics?	2	4	Improve
ISO26000	4.4	How is the organisation considering social issues and human rights in its collaborations with business partners?	2	4	Improve
ISO26000	4.5	How is the organisation preventing child labour? The organisation 1- has an age verification system in place; 2- determines that labour below 18 years does not interfere with children's schooling (sum of hours of transportation to and from work and school, school attendance and labour is less than 10 hours a day); 3- determines that labour of young workers is not mentally, physically, socially or morally dangerous and harmful.	3	4	Improve
ISO26000	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	4	Improve
ISO26000	5.2	How does the organisation engage in dialogue with the public, the authorities and other interested parties including	3	4	Improve

Standard	Code Question	Question	Score	Target	Status
		local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services?			
ISO26000	6.1	How is the organisation defining relevant issues and materialities?	3	3	Compliant
ISO26000	6.3	How is the organisation engaging on sustainability with stakeholders, aside from compliance with applicable regulatory requirements?	3	4	Improve
ISO26000	6.5	How is the organisation improving resource efficiency in its production processes, aside from compliance with application regulations?	3	1	Compliant
ISO26000	6.6	How is the organisation stimulating the circular economy through its products, aside from compliance with applicable regulations?	2	3	Improve
ISO26000	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
ISO45001	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
ISO45001	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	3	Compliant
ISO45001	1.3	How is the organisation managing legal obligations?	2	2	Compliant
ISO45001	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
ISO45001	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
ISO45001	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
ISO45001	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
ISO45001	1.9	How is the internal audit programme conducted?	3	3	Compliant
ISO45001	1.10	How are incident investigations handled?	3	3	Compliant
ISO45001	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
ISO45001	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
ISO45001	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant
ISO45001	1.14	How is employee involvement structured?	3	3	Compliant
ISO45001	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
ISO45001	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
ISO45001	2.1	How is the leadership committed to occupational Health & Safety?	3	2	Compliant
ISO45001	2.2	How are the risks and exposures regarding Health & Safety determined?	2	2	Compliant
ISO45001	2.3	How are medical requirements evaluated?	4	3	Compliant
ISO45001	2.4	How is the organisation improving Health & Safety performance?	3	3	Compliant
ISO45001	2.5	How is maintenance and housekeeping established to maintain the safety of facilities, installations, tools and (safety) equipment, aside from legal requirements ?	3	3	Compliant
ISO45001	2.6	How is selection, maintenance and use of appropriate Health & Safety equipment (e.g. Personal Protective	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
		Equipment) verified?			
ISO45001	2.7	How does the organisation manage stress and well-being, aside from legal requirements ?	3	3	Compliant
ISO45001	2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	3	3	Compliant
ISO45001	2.9	How is the organisation prepared for emergencies?	4	3	Compliant
ISO45001	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
ISO45001	4.6	How does the organisation determine if logistic partners are complying with the organisation's requirements?	3	3	Compliant
ISO45001	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
ISO45001	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
ISO50001	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
ISO50001	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	3	Compliant
ISO50001	1.3	How is the organisation managing legal obligations?	2	2	Compliant
ISO50001	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
ISO50001	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
ISO50001	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
ISO50001	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
ISO50001	1.9	How is the internal audit programme conducted?	3	3	Compliant
ISO50001	1.10	How are incident investigations handled?	3	3	Compliant
ISO50001	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
ISO50001	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
ISO50001	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant
ISO50001	1.14	How is employee involvement structured?	3	2	Compliant
ISO50001	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
ISO50001	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
ISO50001	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
ISO50001	2.34	How is the environmental performance managed?	4	4	Compliant
ISO50001	3.1	Does the organisation have a process in place for the design and development of new products and services?	3	4	Improve
ISO50001	4.1	How is the organisation committed to responsible sourcing?	3	3	Compliant
ISO50001	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
ISO50001	6.13	How is the organisation managing its energy performance?	2	4	Improve

Standard	Code Question	Question	Score	Target	Status
EMAS	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
EMAS	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	3	Compliant
EMAS	1.3	How is the organisation managing legal obligations?	2	2	Compliant
EMAS	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
EMAS	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
EMAS	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	4	Improve
EMAS	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
EMAS	1.9	How is the internal audit programme conducted?	3	3	Compliant
EMAS	1.10	How are incident investigations handled?	3	3	Compliant
EMAS	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
EMAS	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
EMAS	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
EMAS	1.14	How is employee involvement structured?	3	3	Compliant
EMAS	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
EMAS	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
EMAS	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
EMAS	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	3	3	Compliant
EMAS	2.34	How is the environmental performance managed?	4	4	Compliant
EMAS	2.35	How does the organisation manage waste, aside from compliance with applicable regulations?	4	3	Compliant
EMAS	2.36	How does the organisation manage risks towards groundwater, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.37	How does the organisation manage risks towards soil pollution, aside from compliance with applicable regulations?	2	3	Improve
EMAS	2.38	How does the organisation manage existing soil pollution, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.39	How does the organisation manage its emissions to air, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.40	How does the organisation manage its emissions to water, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.41	How does the organisation manage its noise emissions, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.42	How does the organisation manage its odour emissions, aside from compliance with applicable regulations?	3	3	Compliant
EMAS	2.43	How is the organisation preventing and managing accidental emissions to the environment aside from compliance with applicable regulations?	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
EMAS	2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	3	3	Compliant
EMAS	2.45	How are the organisation's stakeholders made aware of environmental aspects and their potential impacts?	3	2	Compliant
EMAS	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
EMAS	5.2	How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services?	3	3	Compliant
EMAS	5.3	How does the organisation disclose information concerning Health, Safety, Environment, Energy & Sustainability?	1	3	Improve
EMAS	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
RC14001	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	3	Compliant
RC14001	1.3	How is the organisation managing legal obligations?	2	2	Compliant
RC14001	1.4	How is top management determining that Health, Safety, Environment, Energy & Sustainability aspects are assigned to defined roles?	3	2	Compliant
RC14001	1.5	How is the management board of the organisation involved in the management of Health, Safety, Environment, Energy & Sustainability issues?	3	3	Compliant
RC14001	1.6	How are Health, Safety, Environment,	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
		Energy & Sustainability responsibilities integrated in the job descriptions or annual objectives?			
RC14001	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant
RC14001	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
RC14001	1.9	How is the internal audit programme conducted?	3	3	Compliant
RC14001	1.10	How are incident investigations handled?	3	3	Compliant
RC14001	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
RC14001	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	3	Compliant
RC14001	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant
RC14001	1.14	How is employee involvement structured?	3	2	Compliant
RC14001	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
RC14001	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
RC14001	2.1	How is the leadership committed to occupational Health & Safety?	3	2	Compliant
RC14001	2.4	How is the organisation improving Health & Safety performance?	3	3	Compliant
RC14001	2.7	How does the organisation manage stress and well-being, aside from legal requirements ?	3	3	Compliant
RC14001	2.8	How are work site injuries, incidents and near-miss incidents investigated, aside from legal requirements?	3	4	Improve

Standard	Code Question	Question	Score	Target	Status
RC14001	2.9	How is the organisation prepared for emergencies?	4	3	Compliant
RC14001	2.10	How does the organisation achieve the competences of its workers regarding the Health & Safety requirements that are related to their work?	3	3	Compliant
RC14001	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	3	3	Compliant
RC14001	2.34	How is the environmental performance managed?	4	4	Compliant
RC14001	2.35	How does the organisation manage waste, aside from compliance with applicable regulations?	4	3	Compliant
RC14001	2.36	How does the organisation manage risks towards groundwater, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.37	How does the organisation manage risks towards soil pollution, aside from compliance with applicable regulations?	2	3	Improve
RC14001	2.38	How does the organisation manage existing soil pollution, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.39	How does the organisation manage its emissions to air, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.40	How does the organisation manage its emissions to water, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.41	How does the organisation manage its noise emissions, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.42	How does the organisation manage its odour emissions, aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.43	How is the organisation preventing and managing accidental emissions to the environment aside from compliance with applicable regulations?	3	3	Compliant
RC14001	2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	3	3	Compliant
RC14001	2.45	How are the organisation's stakeholders made aware of environmental aspects	3	2	Compliant

Standard	Code Question	Question	Score	Target	Status
		and their potential impacts?			
RC14001	3.2	Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?	2	1	Compliant
RC14001	3.3	Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?	2	1	Compliant
RC14001	3.4	Does the organisation have a process in place to manage the existing risk information on its products?	3	4	Improve
RC14001	3.6	Does the organisation have a process in place for the management of new information?	3	1	Compliant
RC14001	3.7	Does the organisation have a process for risk characterisation based on information collected?	2	4	Improve
RC14001	3.8	Does the organisation have a process for risk management based on information collected?	3	4	Improve
RC14001	3.9	Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?	3	4	Improve
RC14001	3.10	Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?	2	4	Improve
RC14001	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	3	Improve
RC14001	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	1.1	How is the commitment to fulfill compliance obligations & Responsible Care Principles (i.e. protect and promote Health & Safety of people, the environment and sustainability) demonstrated through all levels of the organisation?	4	3	Compliant
RCMS	1.2	How is the organisation managing relevant risks and opportunities, aside from regulatory compliance?	4	2	Compliant

Standard	Code Question	Question	Score	Target	Status
RCMS	1.7	How are (core) processes concerning Health, Safety, Environment, Energy & Sustainability governed?	3	3	Compliant
RCMS	1.8	How is top management achieving continuous improvement in Health, Safety, Environment, Energy & Sustainability performance?	3	3	Compliant
RCMS	1.9	How is the internal audit programme conducted?	3	3	Compliant
RCMS	1.10	How are incident investigations handled?	3	3	Compliant
RCMS	1.11	How does the organisation provide processes, time and resources necessary for the improvement of the Health, Safety, Environment, Energy & Sustainability management processes?	4	3	Compliant
RCMS	1.12	How does the organisation make employees aware of policies and processes regarding Health, Safety, Environment, Energy & Sustainability?	3	4	Improve
RCMS	1.13	How does the organisation determine the competences of the workers regarding the Health, Safety, Environment, Energy & Sustainability aspects related to their work?	3	3	Compliant
RCMS	1.14	How is employee involvement structured?	3	3	Compliant
RCMS	1.15	How is Health, Safety, Environment, Energy and Sustainability documentation managed?	3	3	Compliant
RCMS	1.16	How are changes potentially affecting Health, Safety, Environment, Energy and Sustainability managed?	3	3	Compliant
RCMS	2.33	How is the potential environmental impact of the activities of the organisation being evaluated?	3	3	Compliant
RCMS	2.35	How does the organisation manage waste, aside from compliance with applicable regulations?	4	3	Compliant
RCMS	2.36	How does the organisation manage risks towards groundwater, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	2.37	How does the organisation manage risks towards soil pollution, aside from compliance with applicable regulations?	2	3	Improve
RCMS	2.38	How does the organisation manage	3	3	Compliant

Standard	Code Question	Question	Score	Target	Status
		existing soil pollution, aside from compliance with applicable regulations?			
RCMS	2.39	How does the organisation manage its emissions to air, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	2.40	How does the organisation manage its emissions to water, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	2.41	How does the organisation manage its noise emissions, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	2.42	How does the organisation manage its odour emissions, aside from compliance with applicable regulations?	3	3	Compliant
RCMS	2.44	How does the organisation determine the competences of its workers regarding the environmental requirements that are related to their work?	3	3	Compliant
RCMS	2.45	How are the organisation's stakeholders made aware of environmental aspects and their potential impacts?	3	2	Compliant
RCMS	3.1	Does the organisation have a process in place for the design and development of new products and services?	3	3	Compliant
RCMS	3.2	Does the organisation have a process in place to evaluate and prioritise their products for risk characterisation and risk management?	2	2	Compliant
RCMS	3.4	Does the organisation have a process in place to manage the existing risk information on its products?	3	4	Improve
RCMS	3.7	Does the organisation have a process for risk characterisation based on information collected?	2	4	Improve
RCMS	3.8	Does the organisation have a process for risk management based on information collected?	3	4	Improve
RCMS	3.9	Does the organisation have an efficient process to track its products after delivery and provide corrective measures, when needed?	3	4	Improve
RCMS	3.10	Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?	2	4	Improve

Standard	Code Question	Question	Score	Target	Status
RCMS	4.1	How is the organisation committed to responsible sourcing?	3	3	Compliant
RCMS	4.6	How does the organisation determine if logistic partners are complying with the organisation's requirements?	3	3	Compliant
RCMS	5.1	How is the organisation involving its external stakeholders and meeting their expectations?	2	4	Improve
RCMS	5.2	How does the organisation engage in dialogue with the public, the authorities and other interested parties including local communities and customers in relation to the Health, Safety, Environment, Energy & Sustainability performance of their activities, products and services?	3	4	Improve
RCMS	6.16	How is the organisation preparing for climate change, aside from compliance with applicable regulations?	3	3	Compliant
GHS	3.3	Does the organisation have a system in place to track applicability, changes and compliance to internal and external requirements related to chemical safety management?	2	3	Improve
GHS	3.8	Does the organisation have a process for risk management based on information collected?	3	1	Compliant
GHS	3.10	Does the organisation communicate efficiently along the supply chain on risk management measures applicable to their products?	2	1	Compliant